

ECOVADIS - SUPPLIER CODE OF CONDUCT

Supplier Code of Conduct – Tawazon Chemical Co. LLC

Tawazon Chemical Co. LLC (“Tawazon”) is committed to responsible, ethical, and sustainable business practices . This Supplier Code of Conduct outlines the minimum standards expected from all suppliers, contractors, distributors, and business partners engaged with Tawazon .

Legal Compliance

Suppliers must comply with all applicable local, national, and international laws and regulations [cite: 44], including those related to environmental protection, chemical safety, labour standards, trade controls, and anti-corruption.

Labour & Human Rights

Suppliers shall:

- Prohibit child labour, forced labour, and human trafficking.
- Provide fair wages and working hours in compliance with local laws.
- Maintain a workplace free from discrimination, harassment, or abuse.
- Respect freedom of association and collective bargaining where legally permitted.

Health, Safety & Environment

Suppliers must:

- Provide a safe and healthy working environment.
- Follow applicable occupational health and safety regulations.
- Manage chemicals, waste, emissions, and hazardous materials responsibly.
- Provide accurate SDS, regulatory, and compliance documentation where applicable.

Ethics & Integrity

Suppliers shall conduct business ethically and shall not engage in bribery, corruption, fraud, or anti-competitive practices .

Monitoring & Compliance

Tawazon reserves the right to assess compliance with this Code and may suspend or terminate relationships where serious violations are identified . Concerns may be reported to management or through designated reporting channels.

Effective Date:	1 January 2026
Approved by:	MD, Tawazon Chemical Co. LLC
Applies to:	All employees, officers, and business partners, where applicable
Review Cycle:	Periodic review or as required by law