

ECOVADIS SUSTAINABILITY & ESG POLICY

Sustainability & ESG Policy – Tawazon Chemical Co. LLC

Tawazon integrates environmental, social, and governance (ESG) principles into its business operations to support long-term value creation and responsible growth.

Environmental Responsibility

Tawazon:

- Operates in compliance with environmental laws and regulations
- Promotes safe handling, storage, transportation, and disposal of chemical products
- Encourages responsible waste management and pollution prevention
- Seeks to improve efficiency in logistics and operations

Social Responsibility

We are committed to employee safety, ethical labour practices, and community respect across our operations.

Governance & Accountability

Strong governance underpins sustainability. Tawazon maintains transparent business practices, ethical conduct, and compliance oversight.

Continuous Improvement

We periodically review our ESG practices and seek opportunities to improve performance in line with evolving regulatory and stakeholder expectations.

Effective Date: 1 January 2026

Approved by: MD, Tawazon Chemical Co. LLC
Applies to: All employees, officers, and business partners, where applicable
Review Cycle: Periodic review or as required by law